

## **105 - EDUCATION TEAM**

### **Background**

Wild Rose Public Schools is committed to the education and success of every student. The Division will serve its schools and administrators through a shared leadership model. The Superintendent, Deputy Superintendent, and Assistant Superintendent are part of the team. The Superintendent's focus is on all schools while the Deputy Superintendent and Assistant Superintendent will each have "key" focus schools with whom they will work to provide leadership, support, mentorship and guidance.

The Education Team is committed to honor, advance, model, and protect the mission, vision, and values of the division and acknowledge and address behaviors that are inconsistent with them. The Education Team will emulate the characteristics of a professional learning community.

### **Benefits to Wild Rose School Division**

- Incorporates the tenets of leadership capacity
- Supports our evolution as a professional learning community
- Promotes collaborative team environment
- Increases spectrum of knowledge within the division
- Supports continuous growth and improvement
- Increases opportunities for networking
- Increases individualized and focused attention to schools
- Increases support and guidance in "key" areas
- Increases support and accountability for results and reporting requirements (eg. Annual Education Plan Development, Mission, Vision and Values review)
- Supports budget development and monitoring
- Enhances discussion and solution focus regarding emergent and critical issues
- Improves student achievement through diagnostic use of assessment data
- Increases the sharing of information throughout the division

### **Procedures**

1. The Education Team will work under the direction of the Superintendent.
2. The mission of the Education Team is to foster school improvement by providing leadership and service to schools and administrators.
3. Education Team Advisors will provide to schools:
  - 3.1 Mentorship
  - 3.2 Guidance
  - 3.3 Support
  - 3.4 Accessibility
  - 3.5 Visibility

### 3.6 Recognition

4. Each of the schools within the division will be assigned to one of:
  - 4.1 Deputy Superintendent
  - 4.2 Assistant Superintendent
5. The following guidelines will apply in the assignment of schools to the Education Team Advisors:
  - 5.1 Specific needs of schools
  - 5.2 Balance of grade configurations
  - 5.3 Balance of geographic regions within the division
6. Schools will be assigned annually to each of the Education Team Advisors and schools administrators will be informed of their advisors no later than the August administrators meeting.
7. Education Team Advisors will work in cooperation with school administrators to promote the mission, vision, values and goals of Wild Rose Public Schools.
8. Education Team Advisors will visit schools, at least monthly, and act as a liaison between schools and Division Office.
9. Education Team Advisors will maintain liaison with and attend at least one meeting of the School Councils of their respective schools.
10. The Education Team Advisors will schedule monthly meetings to provide a cross-division "check-up" on their schools and to facilitate on-going communication, interaction, planning, sharing of initiatives and best practices.

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