

Administrative Procedure 402

402 - STAFF PARTICIPATION IN COMMUNITY / POLITICAL ACTIVITIES

Background

The Division recognizes the democratic right of its employees to render public service and/or take an active part in community activities, subject to the following procedures.

Procedures

1. Employees must maintain a level of job performance acceptable to his/her immediate supervisor and consistent with contractual obligations and employer expectations.
2. The employee must guard against becoming involved in activities which are interpreted as a conflict of interest.
3. The employee considering public office or membership on government board/agencies shall discuss any job related implications with the Superintendent or designee prior to making the decision.
4. The cost of the substitute, if required, shall be the responsibility of the employee or some other agency.

Reference: Section 60, School Act