

## **429 - LOCAL AUTHORITIES PENSION PLAN**

Participation in the Local Authorities Pension Plan (LAPP) will be based on the criteria outlined herein.

### **Eligibility**

Classes of employees eligible to participate in the LAPP are those non-teaching staff members who are not members of the Teachers' Retirement Fund, with the exception of school bus drivers, who are not eligible for participation.

Members of eligible classes of employees shall participate in LAPP provided they are regular employees whose regular scheduled hours of work are not less than 30 hours per week.

Employees are not eligible to participate in LAPP if they are substitute, temporary, casual or term appointed staff, or work less than 30 hours per week.

### **Probation**

Employees eligible for participation in the Local Authorities Pension Plan upon commencement of employment have the option to serve a probationary period to a maximum of one year prior to starting contributions.

Reference: Local Authorities Pension Plan Instruction Plan