

431 - NON-CERTIFICATED STAFF HEALTH BENEFIT PLANS

Background

All eligible non-certificated staff shall participate in the Alberta School Employee Benefit Life, Extended Disability, Extended Health Care and Dental Care Plans and the Alberta Health Care Plan based on the criteria outlined below:

Eligibility

1. Employees are eligible for coverage if their position is at least a .500 FTE (full-time equivalent).
2. Employees are not eligible for coverage if they are casual staff.
3. Divisional bus drivers are only eligible for Alberta Health Care coverage.

Opting Out Privileges

1. Employees may waive Alberta Health Care, extended health and dental benefits if they have spousal coverage.